

Ref No.: PU/VC/R/2025/027 Date: August 01, 2025

Notification

INTERNAL COMPLAINTS COMMITTEE (ICC)

In reference to the earlier notification PU/VC/R/2025/027, dated February 12, 2025, the Internal Complaints Committee (ICC) for the Prevention of Sexual Harassment at Plaksha University, Punjab has been revised with the following members.

The revised composition of the Internal Complaints Committee:

S.N	Name of Member	Designation	Membership
1	Monika Sharma	Associate Professor	Chairperson
2	Shashank Tamaskar	Associate Professor & Program Chair RAS	Member
3	Manoj Kannan*	Associate Professor &	Member
		Associate Dean Student Affairs	
4	Kriti Khanna	Assistant Professor	Member
5	Nina Mehta	Director, Marketing & Communications	Member
6	Sahil Mittal	Assistant Manager, Office of Vice-Chancellor	Member
7	Prerna Kalra	External Member	Member
8	Latika Thukral	External Member (NGO)	Member
9	Vartika Bharti	Associate Director, HR	Convenor
10	Vansh Kohli	Student (ID No.: U20230165)	Member
11 -	Esraaj Gupta	Student (ID No.: U20240040)	Member
12	Kuhuk Katiyar	Student (ID No.: U20240133)	Member
13	Anvita Ghosh	Student (ID No.: U20240177)	Member

*This revision includes the following members:

1. Dr. Manoj Kannan has been redesignated as Associate Dean Student Affairs.

Tenure, Quorum and Frequency of the Meeting:

- 1. The members of the ICC shall serve a term of three years, and the tenure of the current committee will be till September 05, 2027).
- 2. The quorum of the meeting shall be 5.
- 3. Students will be invited to participate in the meetings if the agenda items are pertinent to them.
- 4. The committee shall meet as and when required, but at least once a year.



Roles and responsibilities of the Committee:

- 1. To raise awareness about sexual harassment among students and employees of the institution.
- 2. To establish clear procedures and protocols to ensure the prevention, resolution, settlement, and prosecution of acts of harassment against any student or employee.
- 3. To handle cases of sexual harassment sensitively and appropriately while providing adequate support to the complainant.
- 4. To consider requests for relaxed attendance rules in response to complaints.
- 5. To maintain confidentiality and to thoroughly investigate all complaints without any bias.
- 6. To provide necessary assistance if a student or employee decides to file a police complaint.

Prof. Rudra Pratap