

**Ref No.: PU/VC/R/2025/097 Date:** September 30, 2025

#### **Notification**

## **INTERNAL COMPLAINTS COMMITTEE (ICC)**

In reference to the earlier notification PU/VC/R/2025/082, dated August 01, 2025, the **Internal Complaints Committee (ICC) for the Prevention of Sexual Harassment at Plaksha University, Punjab** has been revised, effective from October 01, 2025, with the following members.

The revised composition of the Internal Complaints Committee:

S.N	Name of Member	Designation	Membership
1	Monika Sharma	Associate Professor & Program Chair:	Chairperson
		Biological System Engineering	
2	Shashank	Associate Professor & Program Chair:	Member
	Tamaskar	Robotics & Autonomous System	
3	Arshdeep Sidhu*	Assistant Professor	Member
4	Ankur Nahar*	Assistant Professor	Member
5	Nina Mehta	Director, Marketing & Communications	Member
6	Harshita Tripathi*	Associate Director – Global Engagements	Member
7	Prerna Kalra	External Member	Member
8	Latika Thukral	External Member (NGO)	Member
9	Sahil Mittal*	Assistant Manager, Office of Vice-Chancellor	Convenor
10	Vansh Kohli	Student (ID No.: U20230165)	Member
11	Esraaj Gupta	Student (ID No.: U20240040)	Member
12	Kuhuk Katiyar	Student (ID No.: U20240133)	Member
13	Anvita Ghosh	Student (ID No.: U20240177)	Member

### \*This revision includes the following members:

- 1. Dr. Arshdeep Sidhu, Assistant Professor, has been added as a new member.
- 2. Dr. Ankur Nahar, Assistant Professor, has been added as a new member.
- 3. Ms. Harshita Tripati, Associate Director Global Engagements, has been added as a new member.
- 4. Mr. Sahil Mittal, Assistant Manager-Office of the Vice Chancellor, will be convenor of the committee.

#### Tenure, Quorum and Frequency of the Meeting:

- 1. The members of the ICC shall serve a term of three years, and the tenure of the current committee will be till September 05, 2027.
- 2. The quorum of the meeting shall be 5.
- 3. Students will be invited to participate in the meetings if the agenda items are pertinent to them.
- 4. The committee shall meet as and when required, but at least once in a year.



# Roles and responsibilities of the Committee:

- 1. To raise awareness about sexual harassment among students and employees of the institution.
- 2. To establish clear procedures and protocols to ensure the prevention, resolution, settlement, and prosecution of acts of harassment against any student or employee.
- 3. To handle cases of sexual harassment sensitively and appropriately while providing adequate support to the complainant.
- 4. To consider requests for relaxed attendance rules in response to complaints.
- 5. To maintain confidentiality and to thoroughly investigate all complaints without any bias.
- 6. To provide necessary assistance if a student or employee decides to file a police complaint.

Prof. Rudra Pratap Vice-Chancellor